

Business Law **Partners.**

Adolfo Pineda

PARTNER

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Honduras

PRACTICE AREAS

- Labor & Employment
- Global Mobility & Relocation

ACCREDITATIONS

Education

- PhD in Labor Rights and Human Rights, San Carlos University of Guatemala, (2019).

- Degree in Law, National Autonomous University of Honduras, Honduras, 1998.

- Master's degree in Business Law, Universidad Pontificia Católica de Chile, 2000.

RECONOCIMIENTOS

Recognized as Recommended Lawyer by WWL(Lexology).

LANGUAGES

- Spanish
- English

ABOUT

Adolfo Pineda is one of the founding Partners of BLP in Honduras. He specializes in Labor & Employment and Global Mobility & Relocation, with 20 years of experience in recruitment, development and negotiation of employment contracts. He advises on employer-worker relations and the processing of immigration and health permits. He has been a Human Resources advisor at companies such as Citi Bank, Walmart and Unilever. Adolfo joined BLP in 2015.

EXPERIENCE

UPS withdraws Operations in Honduras.
BLP advised UPS on the liquidation of all employee contracts and the closure of operations in the country.

BLP won a case in favor of Claro Honduras.
The labor appellate court of San Pedro Sula established a precedent demonstrating that the labor attorney´s office will not suspend the statute of limitation for claiming labor compensations. This case was won by CLARO, proving that the proscription must apply.

BLP performed due diligence for our client Mega Distribuidora Avicola to assure that all employee files (800 employees) comply with the labor law.

ASSOCIATIONS & AFFILIATIONS

- Honduran Bar Association: Member.
- AmCham Honduras: Member and advisor on Human Resources.
- Labor Committee of the Honduran Council of Private Enterprise (COHEP): Member and legal advisor on labor matters.
- Honduran Supreme Court of Justice for the election of future magistrate candidates: participates as a member in the representation of the Civil Society of the Nominating Board for the period 2016-2023.
- Center for Conciliation and Arbitration of the Chamber of Commerce and Industry of Tegucigalpa: certified arbitrator and conciliator.