



# Adolfo Pineda

## **PARTNER**

### ABOUT

Adolfo Pineda is one of the founding Partners of BLP in Honduras. He specializes in Labor & Employment and Global Mobility & Relocation, with 20 years of experience in recruitment, development and negotiation of employment contracts. He advises on employer-worker relations and the processing of immigration and health permits. He has been a Human Resources advisor at companies such as Citi Bank, Walmart and Unilever. Adolfo joined BLP in 2015.

### EXPERIENCE

#### **UPS withdraws Operations in Honduras.**

BLP advised UPS on the liquidation of all employee contracts and the closure of operations in the country.

#### **BLP won a case in favor of Claro Honduras.**

The labor appellate court of San Pedro Sula established a precedent demonstrating that the labor attorney's office will not suspend the statute of limitation for claiming labor compensations. This case was won by CLARO, proving that the proscription must apply.

**BLP performed due diligence for our client Mega Distribuidora Avicola** to assure that all employee files (800 employees) comply with the labor law.

### ASSOCIATIONS & AFFILIATIONS

- Honduran Bar Association: Member.
- AmCham Honduras: Member and advisor on Human Resources.
- Labor Committee of the Honduran Council of Private Enterprise (COHEP): Member and legal advisor on labor matters.
- Honduran Supreme Court of Justice for the election of future magistrate candidates: participates as a member in the representation of the Civil Society of the Nominating Board for the period 2016-2023.
- Center for Conciliation and Arbitration of the Chamber of Commerce and Industry of Tegucigalpa: certified arbitrator and conciliator.

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📍 Honduras

#### **PRACTICE AREAS**

- Labor & Employment
- Global Mobility & Relocation

#### **ACCREDITATIONS**

##### **Education**

- PhD in Labor Rights and Human Rights, San Carlos University of Guatemala, (2019).
- Degree in Law, National Autonomous University of Honduras, Honduras, 1998.
- Master's degree in Business Law, Universidad Pontificia Católica de Chile, 2000.

#### **RECONOCIMIENTOS**

Recognized as Recommended Lawyer by WWL(Lexology).

#### **LANGUAGES**

- Spanish
- English