



# Ivannia Molina

## ASSOCIATE

### ABOUT

Ivannia Molina, Associate at BLP in San José, specializes in Labor & Employment. With extensive experience in preventive and corrective labor counseling, internal investigation processes for sexual or labor harassment, and mediation and conciliation processes for national and international companies. She joined BLP as an Associate in 2021.

### EXPERIENCE

**BLP advises Baxter on its spinoff of renal care Vantive.**

BLP assisted in obtaining operational permits and regulatory authorizations required for Vantive's operation under special regimes in Costa Rica. Additionally, BLP provided advice on real estate, labor, intellectual property, and data privacy matters.

### ASSOCIATIONS & AFFILIATIONS

- Costa Rican Bar Association
- International Bar Association: Member
- Member of the Labor Technical Committee of the Costa Rican Chamber of Commerce.
- Member of the Latin American Subcommittee on AI, Cybersecurity, and Data Privacy of the Employment Law Alliance (ELA).

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#### PRACTICE AREAS

- Labor & Employment

#### ACCREDITATIONS

##### Education

- FinTech Law & Policy, Duke University, United States, 2021
- Specialty in Negotiation, Mediation and Conflict Resolution, ESSEC Business School, France, 2020
- Law degree with an Emphasis in Criminal Law, graduating with honors, Latin American University of Science and Technology (ULACIT), Costa Rica, 2017
- Bachelor of Law with honors, Latin American University of Science and Technology (ULACIT), Costa Rica 2016

#### LANGUAGES

- Spanish
- English
- Portuguese