



MARÍA ELENA BARRIENTOS

SENIOR ASSOCIATE

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María Elena is a Senior Associate with more than 15 years of experience. She specializes in advising on the recruitment, selection and hiring process, preparation of legal opinions, preparation of internal policies, writing of investigation reports, analysis of national and foreign legislation, advice on occupational risk levels for mergers and acquisitions (M&A), management strategies and labor relations, legal audits, prevention of labor crises, advice on risk prevention and labor compliance, design and strategy in regime management and disciplinary process and labor terminations.

She is also a teacher who forms evaluation shortlists for professional technical examinations in the area of labor and labor procedures at the Universidad del Istmo and has been an advisor on various degree theses on labor and occupational health and safety matters at the Rafael Landivar University.

She joined BLP team as Special Counsel in 2023.

PRACTICE AREAS

- Labor & Employment
- Global Mobility & Relocation
- Environment, Health & Safety

RECOGNITIONS

- Recognized as a Rising Star by The Legal 500
- Recognized among Associates to Watch by Chambers Latin America

ACCREDITATIONS

Education

- ISO 45001 Auditor certificate in Occupational Health and Safety Management Systems, 2021
- PBP Psychology and Human Resources, ESI School, 2015
- LLM – Business Law, Pontificia Universidad Católica de Chile, 2011
- Bachelor's degree in Social Sciences, Law and Notary Public, Universidad Rafael Landivar, 2007

Languages

- English
- Spanish

ASSOCIATIONS AND AFFILIATIONS

- Guatemala Bar Association (CANG)
- Guatemalan Labor Association



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