



RANDALL GONZÁLEZ

PARTNER

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Randall is a BLP Partner in the San José office, where he leads BLP's Labor & Employment practice, an area in which he has specialized for more than 28 years.

He has extensive experience advising national and international companies in planning and organizational structuring processes, development and implementation of labor policies, compensation plans and benefits of executive staff, and labor regulatory advice.

He is an active litigant in labor matters and provides consultancy on topics such as best practices for the handling of complaints of sexual harassment, flexible work policies, and the labor implications of the relocation of commercial operations.

Randall is described by his clients as an excellent lawyer, with a great mastery of labor legislation and prime concern for client service, which has earned him high recognition by the renowned international directories Chambers & Partners, The Legal 500, and Who's Who Legal.

He joined the BLP team in 2003 and became a Partner in 2016. Previously, he worked for Chiquita Brands before assuming management positions at PricewaterhouseCoopers and KPMG. He was also the Regional Director of Human Resources at the multinational Cemex.

PRACTICE AREA

- Laboral & Employment

RECOGNITIONS

- Recognized in the practice of Labor & Employment by Chambers & Partners
- Recognized as a Leading Lawyer by The Legal 500
- Recognized as a Leading Lawyer by Who's Who Legal

ACCREDITATIONS

Education

- Master's degree in Human Resources Management, Universidad Autónoma de Monterrey, México, 1995.
- Studies in Law at the University of Costa Rica, 1988, and the Universidad Panamericana, 1992.

Languages

- Spanish
- English

ASSOCIATIONS AND AFFILIATIONS

- **Federation of Human Management Associations (FIDAGH):** Director of Labor Relations.

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