

Ivania is a BLP Associate in the San José office. She specializes in Labor & Employment law.

She has extensive experience providing labor advice on preventive and corrective issues, in internal investigation processes for sexual and/or labor harassment, and mediation and conciliation processes, for national and international companies.

She joined the BLP team as an Associate in 2021 after working as a lawyer at Parajeles Abogados and Sfera Legal.

PRACTICE AREAS

• Labor & Employment.

ACCREDITATIONS

Education

- FinTech Law & Policy, Duke University, United States, 2021.
- Specialty in Negotiation, Mediation and Conflict Resolution, ESSEC Business School, France, 2020.
- Law degree with an Emphasis in Criminal Law, graduating with honors, Latin American University of Science and Technology (ULACIT), Costa Rica, 2017.
- Bachelor of Law with honors, Latin American University of Science and Technology (ULACIT), Costa Rica 2016.

Languages

- Spanish
- English
- Portuguese

ASSOCIATIONS AND AFFILIATIONS

Costa Rican Bar Association.